



Who we are

At 3CLogic, we are big believers that our people are the most important asset we have and that winning is a team sport.

3CLogic is a fast growing, ventured-backed, SaaS "startup" with our headquarters in Rockville, Maryland. Some of our roles are local to the main office and others are remote, but we have talented individuals working from everywhere as we continue to build our safety-first hybrid remote and in-person culture, and we care more about what you might bring to our team and where you want to go in your career than where you are located.

We realize you've very likely read tons of job descriptions that look a whole lot like this one. But what we can't put in words is why we would love to hear from you. You've heard the term "living in the gray area," right? Well, a great fit for 3CLogic is someone who wants to live in technicolor. There's never a gray moment here! We are all entrepreneurs at heart, who believe that when you bring your full self to work, the possibilities are infinite.

If your interest is piqued, let's chat! We'd love to show you, rather than tell you, what makes us special, and find a place in our organization where you can thrive.

What we do

Ever call a company or organization for help and wait on hold forever only to get to a person who can't help you? Well, we are the ones that fix that!

3CLogic is a global provider of voice AI, Contact Center, and SMS solutions to enterprise and Global 2000 organizations worldwide – think 7-Eleven, Swiss Railways, Regeneron, Northeastern University, Hyatt Hotels, or LabCorp. Organizations leverage our technology and services every day to increase the quality of service to their customers/employees, improve the performance of the agents serving them, lower their operational costs, and optimize how easy it is to analyze and manage it all. We make calling for help a positive experience and efficient channel for everyone!

A strategic ServiceNow and SAP partner, 3CLogic is paving the way for organizations to digitally transform customer and employee experiences, deliver conversational voice self-service offerings, enable remote work at scale, and leverage AI to drive better business outcomes.

We are growing quickly and are looking for energetic candidates seeking to join a fast-paced company and market! Is that you? If so, please send a copy of your resume and cover letter.

General Job Details:

Position Name: Senior Software Developer-JAVA

Experience: 4 to 6 yrs

Job Type: Permanent

Location: Sector-142, Noida, India

Number of hires for this role: 03

To Apply: Please send your resume and cover letter to hr.noida@3clogic.com

Position Summary:



The candidate suitable for the role of Senior Software Engineer is responsible for leading the development and implementation of complex software solutions. This role involves a high level of technical expertise and the ability to guide and mentor junior team members. The Senior Software Engineer will collaborate with cross-functional teams to define, design, and ship new features while maintaining high standards of software quality.

Key Responsibilities:

- Design and develop high-volume, low-latency applications for mission-critical systems, delivering high availability and performance.
- Contribute to all phases of the development lifecycle, from concept and design to testing.
- Write well-designed, testable, and efficient code.
- Ensure designs comply with specifications.
- Prepare and produce releases of software components.
- Support continuous improvement by investigating alternatives and technologies and presenting these for architectural review.

Skills:

- Proven hands-on experience in building highly available, secure, robust, and scalable applications.
- Rich experience in Core Java, Spring, SpringBoot, AWS, RDBMS (Preferable MySQL), Redis, and REST.
- Experience in cloud-native/microservices technologies like Docker, Kubernetes, and Spring Cloud.
- Sound knowledge of object-oriented design, design patterns, data structures, concurrency, and multi-threading.
- Strong analytical, communication and interpersonal skills.
- Conversant with tools like GIT, JIRA, Jenkins, and Maven.
- Experience working in an Agile software development environment.
- Work independently with minimal supervision and mentoring junior members of the team.
- Be motivated to learn new technologies and provide innovative solutions to complex problems.

Qualifications:

- B. Tech/M. Tech/MCA in Computer Science from a reputed institute.
- 3 – 5 years of experience in distributed/multi-tenant/SaaS software development

Benefits:

- Flexible Working Hours
- Hybrid Working Style
- Personal Accidental Insurance
- Health Insurance
- 5-day work week

3CLogic, Inc. is an Equal Opportunity/Affirmative Action Employer committed to excellence through diversity. Employment offers are made on the basis of qualifications and without regard to race, sex, religion, national or ethnic origin, disability, age, veteran status, or sexual orientation.